EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

Highway Mechanical Arisings Receipt and Treatment Contract

20th November 2020



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KENT COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service

Highway Mechanical Arisings Receipt and Treatment Contract

Type

This EQIA focuses on the implementation of a Contract for new Provider(s) to receive and treat Highway Mechanical Arisings (HMA) from KCC's Waste Transfer Stations.

Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: 4th June 2020 Pages 2 - 7

B: Interim screening: C: Final screening:

Version	Author	Date	Comment
1	Kay Groves	20/11/20	
2			
3			

EIA screening conducted at start of the procurement for a Highway Mechanical Arisings Treatment Provider

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent?	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal
			Positive	Negative	opportunities
Age	No	No	None	None	As the appointment of a new Provider(s) to handle the treatment of the Authority's Highway Mechanical Arisings is not a customer facing service, there will be no impact on the various Protected Characteristics. It is the responsibility of the Collection Authority's own Equality Impact Assessment to cover any customers which may be affected by the collection of this material and to ensure that they provide an equitable service for customers with Protected Characteristics
Disability	No	No	None	None	As above.
Gender	No	No	None	None	As above.
Gender identity	No	No	None	None	As above.
Race	No	No	None	None	As above.
Religion or belief	No	No	None	None	As above.
Sexual orientation	No	No	None	None	As above.
Pregnancy and maternity	No	No	None	None	As above.
Marriage and civil partnership	No	No	None	None	As above.

Part 1: INITIAL SCREENING (November 2020)

Context

Kent County Council is procuring a new Provider to receive and treat Highway Mechanical Arisings. This waste is collected by the Collection Authorities where they undertake street sweeping and deposit it at KCC's (and 3rd party) Waste Transfer Stations (WTS) across Kent, as shown below.

District	Transfer Station		
Ashford Borough Council	Ashford TS		
Swale District Council	Sittingbourne TS		
Folkestone & Hythe District Council - North East Rounds	Ashford TS		
Tunbridge Wells Borough Council	Tunbridge Wells TS		
Tonbridge & Malling Borough Council	Tunbridge Wells TS		
Canterbury City Council	Ling Metals Limited		
Thanet District Council	Ling Metals Limited		
Maidstone Borough Council	Maidstone Depot		
Sevenoaks District Council	Sevenoaks TS		
Dover District Council	Dover TS (Whitfield)		
Folkestone & Hythe District Council - South West Rounds	Dover TS (Whitfield)		

As a Waste Disposal Authority, the provision of such Waste disposal services is a statutory obligation under the Environmental Protection Act 1990.

The procurement of a new provider is needed because, as part of Kent County Council's wider vision, one of our strategic outcome states that 'Kent communities feel the benefits of economic growth by being in-work, healthy and enjoying a good quality of life'. Moreover, the Supporting Outcome states that "Kent's physical and natural environment is protected, enhanced and enjoyed by residents and visitors"

Kent County Council's Waste management services will achieve this by managing the receipt and treatment of HMA for Kent residents in the most efficient and effective manner through using the waste hierarchy as a measure of how Kent is moving waste away from landfill and prioritising the material to recycling.

Aims and Objectives

From 1st May 2021, Kent County Council will:

 Secure Provider(s) to receive and treat HMA deposited at its Household Waste Recycling Centres across Kent.

Beneficiaries

The intended beneficiaries are the residents of Kent by recycling the debris from the highway, thus seeking a safer surface for travelling public, as well as aiding the removal of particles that may be harmful to the environment and clearing gullies and highway drains.

Data

This contract has no customer facing element and as a result there is no data collected direct from customers. The only data collected will comprise of information relating to the receipt of the material and will include criteria such as date/time, gross/tare/nett weights, source site. There will be no personal data collected from any group.

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste disposed of at Kent's waste facilities are disposed of correctly in the most financially efficient way.

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new Contractor to process the Authority's waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively. Therefore, the impact is regarded as Low/None.

The screening table (page 3) details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO

Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation, and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed: Name: Kay Groves

Job Title: Waste Services Manager Date: 20/11/20

DMT Member

Dail Reave.

Signed: Name: David Beaver

Job Title: Head of Waste Management and Business Services Date: 20/11/20